EXECUTIVE SUMMARY

13 DEC 22

**(U) SUBJECT. Overview of Breakout Groups during the FORSCOM Chaplains Training Forum: 1st Army Facilitated discussion with Compo 2 and 3 Participants**

1st Army (1A) hosted a discussion with Compo 2 and 3 UMTs related to the theme of the Training Forum: “Intentional Readiness.” The goal was to identify specific examples of Religious Support Readiness and Leadership focused on best practices in communication, cooperation and collaboration (3 Cs). We determined that intentionality in 6 areas was critical to readiness: 1. Expand planning at State and Readiness Division levels to >24 months (intentional Future Operations Sections), 2. Chaplain Annual Sustainment Training events are the best venues for consolidated training, 3. Stick to Battle Focused Training (BFT), 4. Ensure Chaplain representation at the Multi-Component Joint Assessment (MCJA), 5. Ensure coordination with “end user,” (Geographic Combatant Commanders), 6. Need FORSCOM CH to help direct Corps and Divisions to coordinate intentionally with supporting UMTs. The group also discussed what Intentional Leadership means and requires: Courage (prophetic voice), Influence, People First (Care), Disciplined Initiative (build teams, cast as vision, create a healthy culture, resourcing downtrace units, create purpose, direction and motivation), Training (Assess, Coach, Teach, Mentor), and maintain a Common Operating Picture.

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